Downtown Weekly Freelance Distributor Agreement

DTLA Weekly 888.732.DTLA editor@dtlaweekly.com

Job Overview:

As DTLA Weekly Newspaper Delivery Personnel, I understand my primary responsibility is to deliver newspapers to customers on a designated route in a timely and professional manner.

Responsibilities:

Deliver newspapers to customers on a designated route.

Ensure that deliveries are made on time and in accordance with established procedures.

Report any delivery issues or customer complaints to editor@dtlaweekly.com

Maintain accurate records of deliveries, payments and customer interactions which includes photos or video as proof of delivery.

Adhere to California Driving safety policies and procedures while driving and delivering newspapers.

Qualifications:

Must have a valid driver's license and reliable transportation. Excellent time management and organizational skills. Ability to work independently with minimal supervision. Good communication and interpersonal skills. Ability to meet physical demands of the job, including lifting, carrying and delivering newspapers.

Flexible schedule, including early mornings, and weekends.

By signing this agreement I hearbye acknowledge, that I am acting as an independent contractor and not as an employee. The Contractor and the Client acknowledge that this Agreement does not create a partnership or joint venture between them, and is exclusively a contract for service.

____DTLA Weekly (*the client) is not required to pay, or make any contributions to, any social security, local, state or federal tax, unemployment compensation, workers' compensation, insurance premium, profit-sharing, pension or any other employee benefit for the Contractor during the Term.

The Contractor is responsible for paying, and complying with reporting requirements for, all local, state and federal taxes related to payments made to the Contractor under this Agreement.

Notice

All notices, requests, demands or other communications required or permitted by the terms of this Agreement will be given in writing and delivered to the Parties at the following addresses: editor@dtlaweekly.com

Indemnification

Except to the extent paid in settlement from any applicable insurance policies, and to the extent permitted by applicable law, each Party agrees to indemnify and hold harmless the other Party, and its respective affiliates, officers, agents, employees, and permitted successors and assigns against any and all claims, losses, damages, liabilities, penalties, punitive damages, expenses, reasonable legal fees and costs of any kind or amount whatsoever, which result from or arise out of any act or omission of the indemnifying party, its respective affiliates, officers, agents, employees, and permitted successors and assigns that occurs in connection with this Agreement. This indemnification will survive the termination of this Agreement.

Name:	Date:	Social Media Handle @	
Signature			